

Ch. 2 - Measurement & Stats

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$$S = \sqrt{\frac{\sum_{i=1}^N (x_i - \bar{x})^2}{N - 1}}$$

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Measurement & Stats

- Why numbers?
- Distribution & Graphs : Histogram
- Central Tendency
- Mean, SoR, SSR, Variance, Standard Deviation
- In-class exercise
- Population vs. Sample
- Measurement Scales
- Precision vs. Accuracy
- Logic and Logical Fallacies Descriptive vs. Inferential Statistics
- Norms

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Basic Statistics

- Why use numbers?
- Pros:
 - convenient, succinct
 - universal
 - well-defined, repeatable
- Cons:
 - precision vs. accuracy
 - numerical fallacy

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Tabular Data

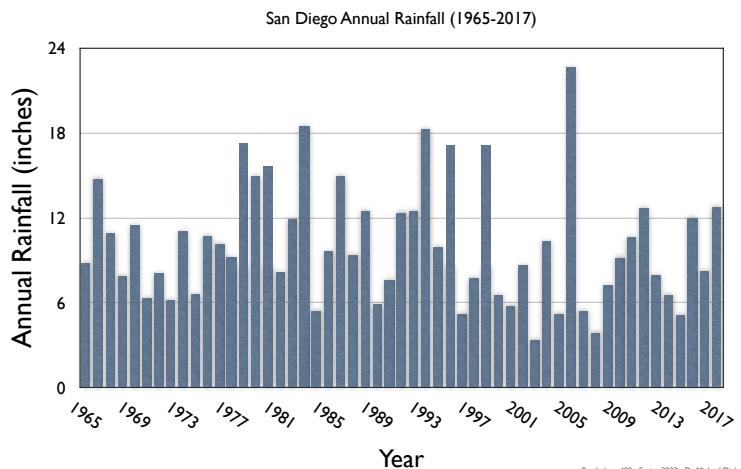
Table 1:
San Diego Annual Rainfall (in Inches) by Year

Year	Rainfall (inches)
1965	8.81
1966	14.76
1967	10.86
1968	7.86
1969	11.48

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Data Distributions



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Histogram

- Frequency Distribution
- Invented by Karl Pearson
- Shows data from *one* variable only
- Data is (often) collected into groups (“bins”)

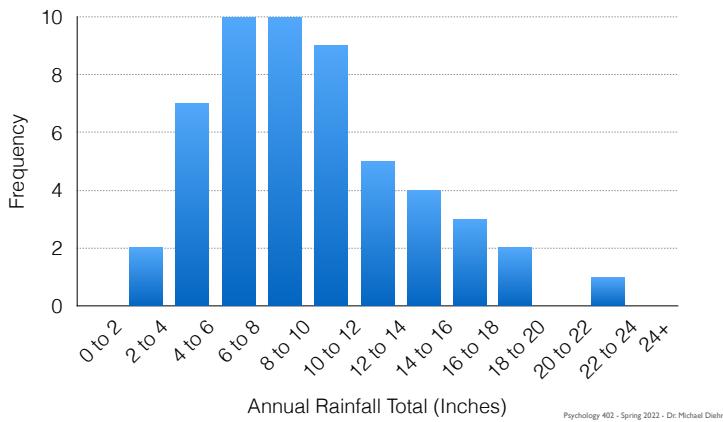
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Histogram

Figure 1

Frequency Distribution of San Diego Annual Rainfall



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Describing Distributions

- Why? Large lists are inconvenient. Reduce many data points to a few numbers.
- Issue: Reducing data (“Degrees of freedom”) : throws away data.
- We are modeling our data using a simplification.
- “All models are wrong, some models are useful”
- Simple vs. Simplistic?

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Descriptive Statistics

- Statistical Assumptions: When these are not met, weird things happen.
- Joe Smith is 6 feet tall, his child is 1 foot tall. Thus, the average height in the Smith household is 3.5 feet.
- If you are sitting in bar, and Bill Gates walks in, suddenly everyone in the bar is (on average) a multi-millionaire.

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Alternative Notations

- Square Root (x) \sqrt{x} $\sqrt[2]{x}$
- X-Squared X^2 X^{**2} X^2
- Sum(x) $x_1+x_2+x_3\dots$ $\sum_{i=1}^N x_i$ $\sum x$
- Mean M $\frac{\sum x}{N}$ \bar{X}

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Central Tendencies

- Values tend to cluster around a point.
- **Mean** : most common statistic, commonly referred to as the “average”. Formula $\Sigma X / N$
- **Mode**: the most common value in a set
 - rare to use in statistics
- **Median**: the middle-most value in a set
 - the value at which half are above and half are below. Aka the 50th percentile.

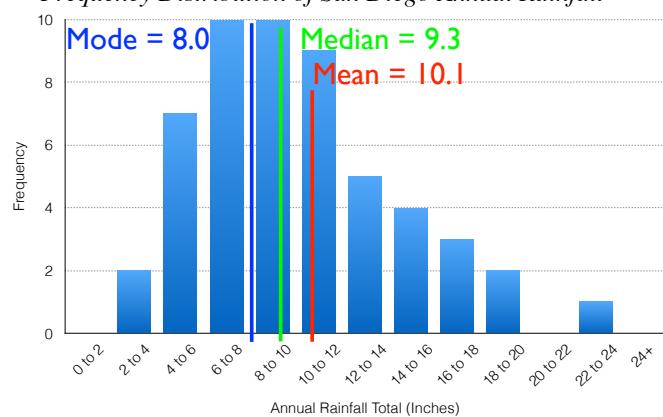
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Histogram

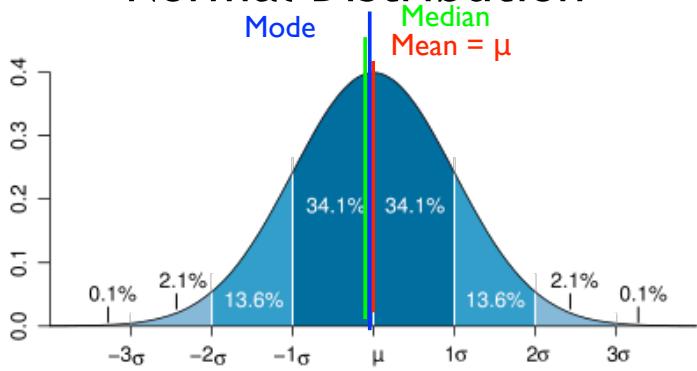
Figure 1

Frequency Distribution of San Diego Annual Rainfall



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Normal Distribution

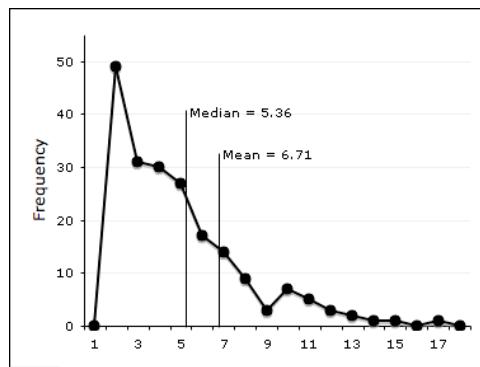


In a normal distribution, the mean, mode, and median are all the same

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Skewed Distribution



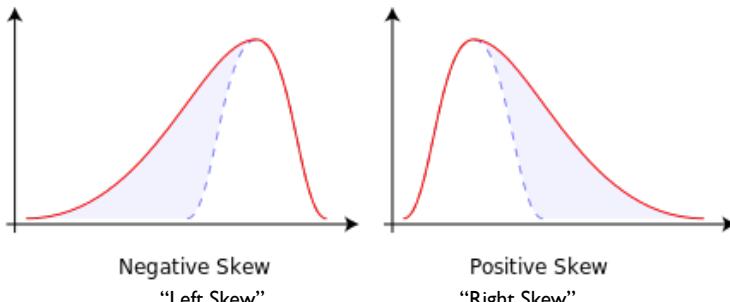
In a skewed distribution, the mean, mode, and median are all often different

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Skew

- negative skew : fatter tail on the left
- positive skew : fatter tail on the right



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Measures of Central Tendency 1

	Description	Algorithm	Formula
Mean	the “average”	sum values, divide by N	$\bar{x} = \frac{\sum_{i=1}^N x_i}{N}$
Median	the “middle-most value”	sort values, find middle value	50th percentile
Mode	the “most common” value	find most frequent value	...

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Measures of Central Tendency 2

Behavior:	Normal Distribution	Skewed Distribution
Mean	same	overly affected by outliers
Median	same	fairly resistant to outliers
Mode	same	resistant to outliers

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Measures of Dispersion 1

- Compare each measured value to the average
- “for a typical value, how far away is it from the mean”
- “Difference score” or “residual” can be calculated as the difference between the actual score and the mean. In other words, $d_i = x_i - \bar{X}$
- Take the average (mean) of the difference scores.
- Average difference score = $\text{Sum}(d) / N$

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Average Difference Score

	Score (x)	Mean (\bar{X})	Difference $d = (x - \bar{X})$
	2	6	-4
	3	6	-3
	9	6	3
	11	6	5
	14	6	8
	1	6	-5
	6	6	0
	4	6	-2
	5	6	-1
	5	6	-1
Sum	60	60	0
Mean	6	6	0

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Sum of Residuals

- Given N samples of x : $x_1, x_2, x_3 \dots x_N$
- mean of x
$$\bar{x} = \frac{\sum_{i=1}^N x_i}{N}$$
- residuals
$$d_i = x_i - \bar{x}$$
- Sum of Residuals is always zero

$$\sum_{i=1}^N d_i = 0$$

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Sum of Residuals

- The “average difference score” score will *always* equal zero
- Solution:
 - Square the residuals *before* adding: removes the negative values.
 - “SSR” or Sum of Squared Residuals

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SSR: Sum of Squared Residuals¹⁴⁹

- Given N samples of X: $x_1, x_2, x_3 \dots x_N$
- mean of x
$$\bar{x} = \frac{\sum_{i=1}^N x_i}{N}$$
- residuals
$$d_i = x_i - \bar{x}$$
- Sum of Squared Residuals (SSR)

$$SSR = \sum_{i=1}^N (d_i)^2$$

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Problems with SSR

- SSR depends on units of measurement:
 - a meter is 1000 millimeters, so SSR will be $1000 \times 1000 =$ one million times higher when using meters vs. millimeters
- SSR depends on N (# of samples)
 - Doubling N will cause SSR to double (roughly)
- Therefore, SSR is hard to understand:
 - is $SSR = 0.00342$ high or low?
 - is $SSR = 2343249$ high or low?

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Remove the influence of N

- The Sum of a set of values depends on the number (N) of values:
 - $\sum_{i=1}^N x_i$
- Take the average (mean)
 - this divides by N
 - removes the influence of N

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Variance

- Problem: SSR depends on N
- Solution: Take the average of SSR to remove the influence of N
- The average of the squared residuals is called Variance (S^2)

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Variance

- Variance = SSR/N
- Variance = mean of squared residuals

$$S^2 = \frac{\sum_{i=1}^N (d_i)^2}{N}$$

$$S^2 = \frac{\sum_{i=1}^N (x_i - \bar{x})^2}{N}$$

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Problems with Variance

- Units are squared:
 - measuring height in meters? variance is meters²
 - measuring # of cupcakes eaten? variance is (# of cupcakes eaten)²
- Won't someone rid me of these meddlesome squared units?

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Standard Deviation

- Improving on Variance:
- The square root of Variance (S^2) gives S , which is called "Standard Deviation".
- Also abbreviated SD, StdDev or σ (Greek letter sigma), or sometimes just "S"
- SD : easier to understand because it's in the same units as your measurement.
- SD is a unique property of the normal distribution -- given a mean and a SD you have uniquely specified the distribution

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Standard Deviation

- SD = Square root of Variance

$$S = \sqrt{\frac{\sum_{i=1}^N (d_i)^2}{N}}$$

$$S = \sqrt{\frac{\sum_{i=1}^N (x_i - \bar{x})^2}{N}}$$

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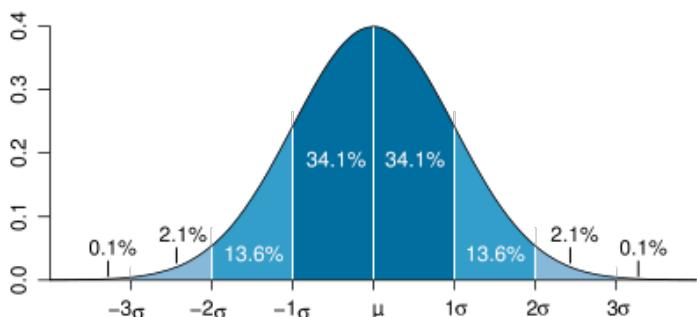
Standard Deviation

- can be thought of as the “average deviation”
- (but it’s not literally average deviation, since we showed earlier the average difference score is always Zero)
- Technically:
 - (in a normal distribution) scores will be within plus or minus 1 SD about 68% of the time

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Normal Distribution



In a normal distribution, about 68.2% of values fall within ± 1 SD

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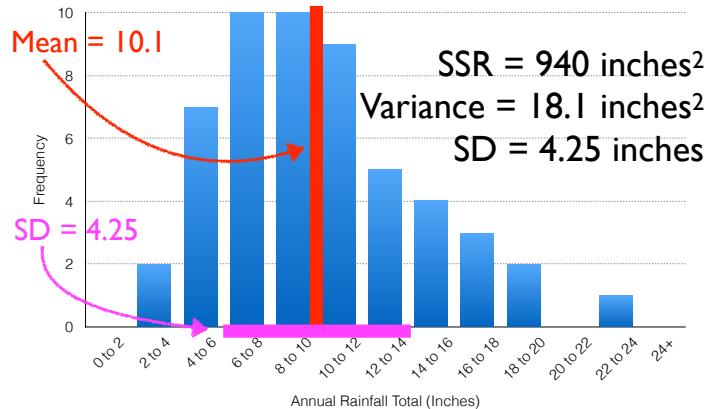
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SSR, Variance and SD

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Figure 1

Frequency Distribution of San Diego Annual Rainfall



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Central Limit Theorem

- No matter the shape of the Population distribution, if you take enough (*) samples of the mean, the distribution of your samples of the mean will have a Normal distribution
- Central Limit Theorem Exercise (Javascript)
- This fact makes our life easy: Many statistics assume a normal distribution. The CLT provides us a normal distribution in most cases, even when the population data is skewed

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Exercise: normal distribution

- Roll one 10-sided die 10 times and record the results
- Prediction
 - Your Distribution: Uniform (flat)
 - Mean : 4.5
 - Class Distribution: ???
- hint: What is N? # die rolls, # of students?
- List and Graph results
- Does the distribution look normal?
 - if so, why?

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Exercise 1: Die Rolls

Trial #	X	M	$d = (x_i - M)$	(residual) ²
1	2	3.5	-1.5	2.25
2	4	3.5	0.5	0.25
3	6	3.5	2.5	6.25
4	2	3.5	-1.5	2.25
Sum:	14			

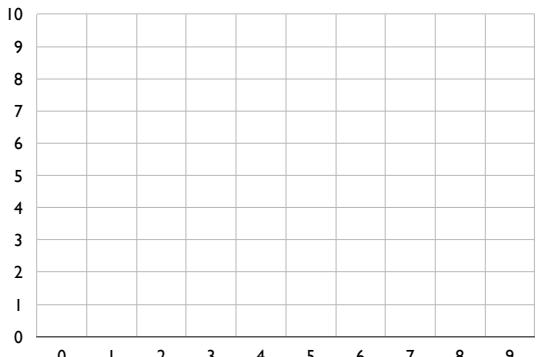
N # of rolls	$M = \bar{X}$		Σ Residuals	Σ (residual) ²	$\frac{\Sigma (\text{residual}^2)}{N-1}$	$\sqrt{S^2}$
4	3.5		0.0	11.0	3.67	1.92

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Title:

Figure 1
Blah de Blah Blah Blah



Y axis label:

X axis label:

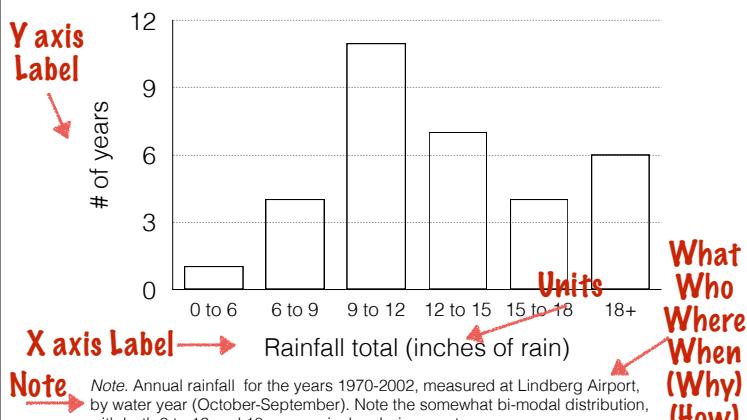
Note:

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Example of APA-7 style Histogram

Figure 1
Frequency Distribution of Annual Rainfall in San Diego



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Ch. 2 - Part 2

Review - Stats

- Why Numbers?

 - pros
 - cons

- Distributions
 - Tables
 - Graphs

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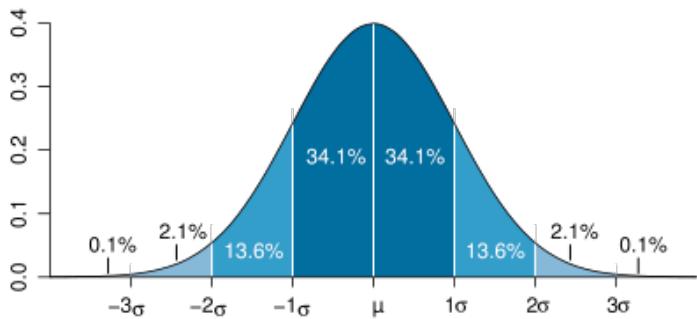
Review - Descriptives

- Frequency Distribution aka Histogram
 - graphically shows data
- Central Tendency
 - mean, median, mode
- Dispersion or Variation
 - residual
 - sum of residuals = 0
 - sum of squared residuals > 0
 - $SSR/N = \text{Variance}$
 - $\sqrt{\text{Variance}} = \text{Standard Deviation}$

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Review : Distributions



In a normal distribution, about 68.2% of values fall within ± 1 SD

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Standard Deviation

- SD = Square root of Variance

$$S = \sqrt{\frac{\sum_{i=1}^N (d_i)^2}{N}}$$

$$S = \sqrt{\frac{\sum_{i=1}^N (x_i - \bar{x})^2}{N}}$$

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Exercise: key points

- Some events (such as the roll of a die) have a flat (or ‘uniform’) distribution, but these are rare.
- Many big events are composed of many small events.
- Events in the real world often are distributed in a (nearly) normal distribution
- Assuming a normal distribution, the easiest way to describe the data is by two factors: Mean and SD.

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Types of Statistics

- Descriptive:
 - Goal: help you describe the data
 - reduce the amount of data necessary for understanding
 - don’t draw conclusions -- “just the facts”
- Inferential:
 - Goal: draw conclusions from your sample to the larger data set (population)

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Measurement Scales

- Nominal
- Ordinal
- Interval
- Ratio

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Nominal Scale

- Nominal: Name or ID only
 - red, blue, green....
 - john, tony, fred...
 - Sci2-243, Sci2-245...
- does not signify Ordering, Ranking, or More/Less
- Gotcha: even if used with Numbers it may be still a Nominal.
- Example: colors, names, room numbers, ID numbers

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Ordinal Scale

- Ordinal : ordering
- first, second, third....
1, 2, 3...
A, B, C...
- signifies Order, but can't assume distance between items is the same, e.g. the difference between an A and a B may be much different than a B and a C
- Example: Class Rank, Assignment Grade, Product Ratings

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Interval Scale

- Interval: specifies orders AND inter-item distance
 - -3, -2, -1, 0, 1, 2, 3.... 100, 105, 115
 - the difference between two numbers IS the same, e.g. 100 to 105 should be the same amount as 105 to 110
- Does NOT have an absolute zero.
- Example: temperature in Degrees Farenheit

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Ratio Scale

- Ratio: specifies orders AND inter-item distance and has absolute zero
- 0, 1, 2, 3.... 100, 105, 115
- the difference between two numbers IS the same, e.g. 100 to 105 should be the same amount as 105 to 110
- Does have an absolute zero.
- Example: temperature in Degrees Kelvin

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Measurement Scales

	Magnitude	Equal Intervals	Absolute Zero
Nominal			
Ordinal	✓		
Interval	✓	✓	
Ratio	✓	✓	✓

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Scales: Practical Info

- Nominal Scale: common
 - common stats: Count, Frequency, Mode
- Ordinal Scale: less common
 - stats: specialized “nonparametric” techniques required
- Ratio and Interval: common
 - Often can be treated identically with same statistical techniques

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Descriptive Statistics

- Count (N)
- Range (minimum, maximum)
- Frequency Distribution (histogram)
- Rank order, percentile (%ile)
- Central Tendency
 - Mean
 - Median
 - Mode
- Variation / Dispersion (Variance, Standard Deviation)

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Population vs. Sample

- Ideally, measure *everyone* to get the exact value (*Population parameter*)
- Practically, this is impossible.
- Take samples instead, and calculate the *Sample statistic*.
- The “Law of Large Numbers”, “Sampling Theory”, “Central Limit Theorem” makes life easier
- Central Limit Theorem Exercise (Javascript)
- Some formulas differ for *Population vs. Sample* (divide by N or divide by N-1 ?)

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Population v. Sample

	Population	Sample
Definition	the entire set of items	the actual subset you measured
Descriptives	“Parameters”	“Statistics”
Symbols	Greek	Roman
Mean	μ	\bar{x}
Std. Deviation	σ	s
Variance	σ^2	s^2
Divide by	N	N-1

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Law of Large Numbers

- If you take enough* samples, the sample mean approaches the population mean.
- Example: a coin has two sides. If heads=1 and tails = 0, then the average expected result is exactly 50% Heads (0.5) in the long run.
- However, if you flip a coin just a few times, getting exactly 0.5 is not likely.
- The LLN states that you will if you take enough samples.

* what is “enough”? Rule of thumb : 100.

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LLN Demonstration

- Law of Large Numbers
- Demonstration with Coin Flips

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Logical Fallacies

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Logical Arguments

- Logical arguments or inferences generally have several components:
 - Premises
 - Conclusions
- Example:
 - Premise: All English people are musicians
 - Premise: John Lennon was English
 - Conclusion: John Lennon was a musician

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Logical Arguments 2

- An Inference can be either Valid or Invalid -- this refers to the Structure of the argument (not the Facts themselves)
 - All A are B
 - All C are A
 - All C are B
- A Valid inference can still come to a false conclusion, and vice-versa

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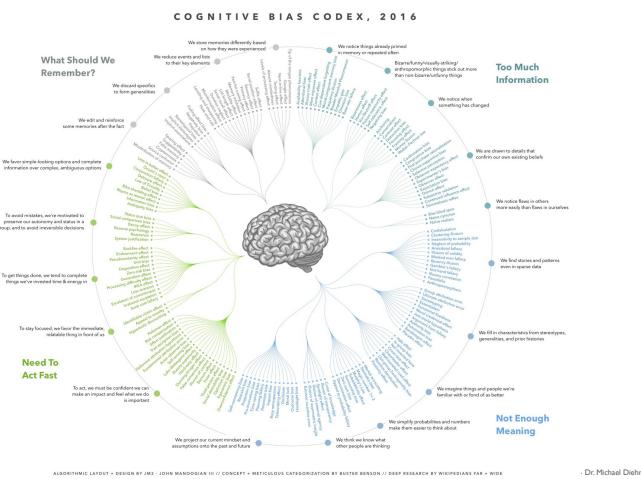
Logical Fallacies

- A Logical Fallacy generally means that your inference is Invalid to begin with. In addition, your facts may or may not be true, but the flaw in reasoning has occurred before you even apply facts.
 - Example: Affirming the consequent
 - If P, then Q
 - Q is true
 - Therefore P
- bank owners are rich
- Bill Gates is rich
- Bill Gates works at a bank

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Cognitive Bias Codex



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Biased Sample

- Every individual x that we have seen from sample X has characteristic Z
Therefore ALL X have characteristic Z
- Every student I talk to in this class is interested in Psychology
Therefore, ALL students are interested in Psychology

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Nominal and Numeric

- Nominal Fallacy:** The tendency to believe that something has a name or identification, it exists or has special meaning.
"I am sleepy" vs. "I am suffering from activity-induced-rest-reduction-performance-impairment syndrome"
- Numerical Fallacy:** belief that something has been measured and assigned a number, it actually exists. "I'm really sad" vs. "I scored a 32 on the Beck Depression Inventory"

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Reification Fallacy

- To Reify - to make something more concrete or real
- Examples:
 - "An A student"
 - "High IQ"
 - "Top of the class"
 - "A F Grade"

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Ranking Fallacy

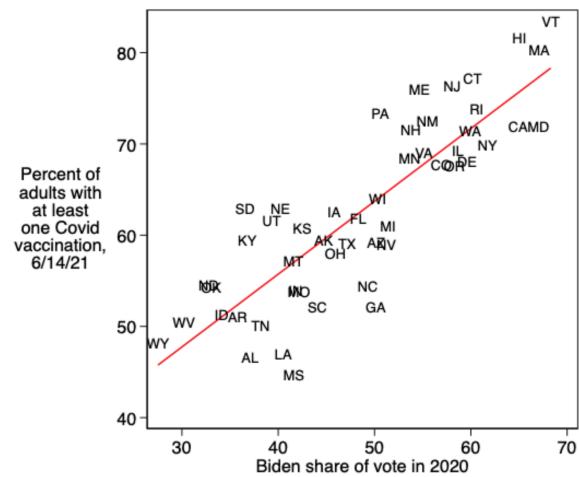
- Reducing a complex phenomenon (e.g. intelligence), giving it a single number (reification) and then ordering based on that number
- Examples:
 - A IQ of 93 is better than an IQ of 90
 - An income of \$50,000 is better than \$45,000

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Correlation = Causation



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Other Fallacies

- Begging the question -- circular argument
- Correlation implies causation
- Post hoc ergo propter hoc (*after this, therefore because of this*)
- Appeal to Authority
- Ad-hominem
- Straw Man
- False Dilemma

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Significant Figures

- “digits of precision” or “sig. fig.”
- Ignoring *leading zeros*, how many digits in the measurement?
 - 00123 has 3 sig. fig.
 - 12003 has 5 sig fig
 - 9.87 has 3 sig fig
 - 0.000987 has 3 sig. fig.
 - 12.1 has 3 sig. fig.
 - 12.0 has 3 sig. fig.
- Please use 3 sig fig for this class
- Note: not the same as “3 decimal places”

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Precision vs. Accuracy

- Precision : the level of detail a measurement is made with, often specified with an error-range
 - “about 6 feet plus or minus 1 foot” vs. “6 foot 11 inches plus or minus 1 inch”
- Accuracy: how close the measured value is to the actual value, does it “hit the target”
 - Think arrow vs. shotgun
- A number can be precise and accurate, precise but inaccurate, or accurate but imprecise.

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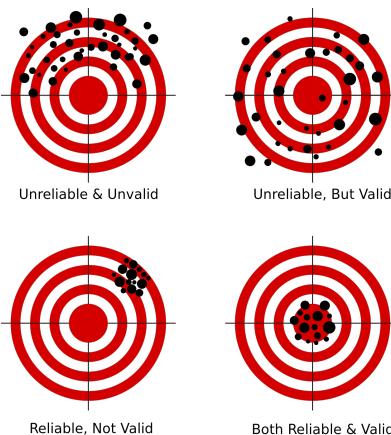
Precision Fallacy

- A number that is *precise* may seem to be *accurate* when it is not
- A measurement that is *reliable* may seem to have *validity* when it does not

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213 Precision vs. Accuracy



- Target shooting analogy
- Similar to Reliability vs. Validity

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214 Fallacies re: Probability

- Classical
- Gambler's Fallacy
- Bayesian Reasoning

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215 9 Heads in a row

- You are flipping a coin, and get 9 heads in a row
H H H H H H H H H
- What is the % chance the next flip will be a H ?
- Three common answers:
 - 50/50
 - more likely Heads
 - more likely Tails

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216 9 Heads: Classical Inference

- Coin flips are independent 50/50 events, therefore 50% : Logical/Statistical
- This is the **correct* answer for a fair coin*

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217 LLN Demonstration

- Law of Large Numbers
- Demonstration with Coin Flips

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218 9 Heads: Gambler's Fallacy

- Coin flips are independent 50/50 events, but we just saw 9/10 heads, therefore a Tail is “due”
- This is the “Gambler’s Fallacy” and one reason Casinos make tons of money. The reasoning is faulty.
- Note: when dealing with draws w/o replacement, this logic is **correct**. For example, a single-card blackjack deck -- if no face cards have come up after 30 cards, then face cards are due

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9 Heads: Bayesian Statistics

- Coin flips are supposed to be 50/50 events, but we just saw 9/10 heads, therefore the data is telling us that perhaps this is not a fair coin.
- Bayes' theorem suggests you evaluate the prior probabilities in determining future behavior
- In this case, you'd conclude that Head is more likely on the next flip

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Cognitive Biases of Discrimination

- Which cognitive biases (logical fallacies) are involved in racism, sexism and other bigoted beliefs?

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Ch. 2 - Part 3

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Review - History

- Themes
 - 18th-19th century
 - 19th-20th century
- Theories of Human Development
 - Creationism
 - Polygenism
 - Evolution
 - Genetics
- Controversy
 - IQ testing of various groups

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Louis Agassiz

- Swiss-born, European-trained biologist / geologist
- Came to Harvard in 1847
- Creationist -> Polygenist
- Taxonomist
- Resisted Darwin's theory of Evolution
- d. 1873

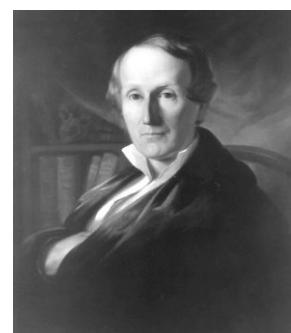


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Review: Samuel George Morton

- Theory of Polygenism
 - Humans are composed of different species, created by god
- Craniometry
- Biological Determinism
- “Scientific Racism”
- The “American School”
- d. 1851



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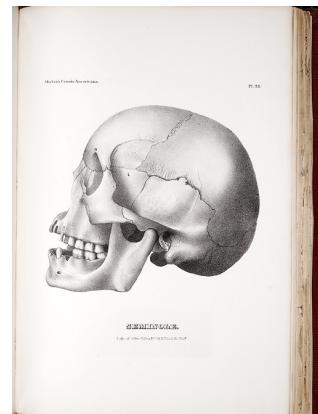
Fallacies?

- “...the aboriginal races, with few exceptions, have perished or constantly receded, before the Anglo-Saxon race, and in no instance either mingled with them as equals, or adopted their manners and civilization. These phenomena [must be] connected with a difference in the brain between the native American race, and their conquering invaders” (Combe & Coates, as cited in Gould, p. 83-84)
- *drapetomania* - the insane desire to run away and escape from slavery (Cartwright, p. 103)

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Crania Americana



Samuel George Morton
1839

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Morton's Data as printed

Race	N	Cranial Volume Mean
Caucasian	52	87
Mongolian	10	83
American	144	82
Malay	18	81
Ethiopian	29	78

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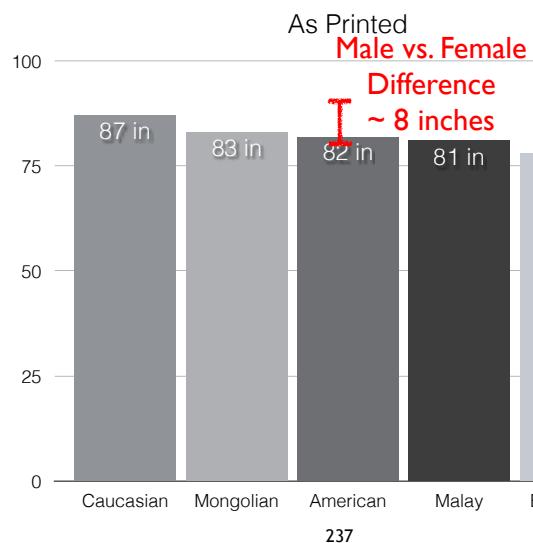
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Data, corrected

Race	Mean (Morton)	Mean (corrected)
Caucasian	87	87
Mongolian	83	87
American	82	86
Malay	81	85
Ethiopian	78	83

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Seed vs. Shot

Race	Difference (seed - shot)
Caucasian	1.8
Mongolian	n/a
American	2.2
Malay	n/a
Ethiopian	5.4

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Morton's errors

- Fundamental arithmetic errors
- Data selection errors
- Failure to measure or control for external variables (biological sex, body size, etc.)
- Basic Statistical errors (averaging measurements from unequal size subgroups)
- The racist thumb press?
- Is he a liar? Conscious or subconscious?

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Morton's Model

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Internal vs. External Validity

- Internal Validity - how did it work?
 - were the methods good
 - did the IV cause the DV
- External Validity - what does it mean?
 - does skull size indicate IQ?
 - does IQ indicate personal worth?

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Is skull size related to IQ?

- Yes. No. Maybe? Probably not much.
- Correlation between IQ and brain size: $R = 0.24$ (Pietschnig, 2015)
- $R^2 = \sim 6\%$ which means 94% of variance is *not explained*
- Thus, observed 3-4 cubic inch difference between the races would account for, *at most*, a 2-3 point IQ difference.
- But... men have ~10% larger brains than women, but do not show higher IQ (more on this later)

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Comparing Scores

- Compare a single score to the population
- One way: difference scores
- Problem: Is a difference of “3” big or little? On a 100 point test it’s not very large, but on a 10 point test it’s the difference between an A and a C

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Comparing Scores

- Desire a system independent of the raw score units (just like letter grades)
- Two methods:
 - Ranks & Percentile Ranks...
 - Standard Scores...

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Ranks, Percentiles

- Given a distribution of scores, and a single score
- Rank** = the item # of the single score when sorted high to low
- Percentile Rank** = the % of scores which are lower than the given score
- Percentile** = the score at which a given percent of scores are below a given score
- Note: “Percentile” often used informally to mean “Percentile Rank”

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Rank & Percentile

- Coronavirus Deaths
- Total deaths, per million people, as of September 2020
- Sort low to high

Country	Score
Mozambique	0.9
China	3.0
Ethiopia	8.0
Japan	11.0
Zambia	16.0
Colombia	424.0
France	471.0
Sweden	577.0
USA	584.0
Bolivia	599.0

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Rank & Percentile

- Determine Rank #

Country	Score	Rank
Mozambique	0.9	1
China	3.0	2
Ethiopia	8.0	3
Japan	11.0	4
Zambia	16.0	5
Colombia	424.0	6
France	471.0	7
Sweden	577.0	8
USA	584.0	9
Bolivia	599.0	10

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Percentile Rank

Percentile Rank = # of cases with worse value divided by # of cases

e.g. France is 7th of 10 (it has 3 cases with worse values)
 $3 / 10 = 30\%$
 percentile rank

Country	Score	Rank	Percentile Rank
Mozambique	0.9	1	90
China	3.0	2	80
Ethiopia	8.0	3	70
Japan	11.0	4	60
Zambia	16.0	5	50
Colombia	424.0	6	40
France	471.0	7	30
Sweden	577.0	8	20
USA	584.0	9	10
Bolivia	599.0	10	0

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Standard Scores 2

- Use the mean and standard deviation as points of reference.
- Standard score : distance from the mean, scaled by standard deviation
- Not affected by raw score units.
- Different standard scores mean the same thing, but are expressed differently.
 - just like how 1.0 and 100% mean the same thing
- Unfortunately, there are several different Standard Score systems!

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Z-score

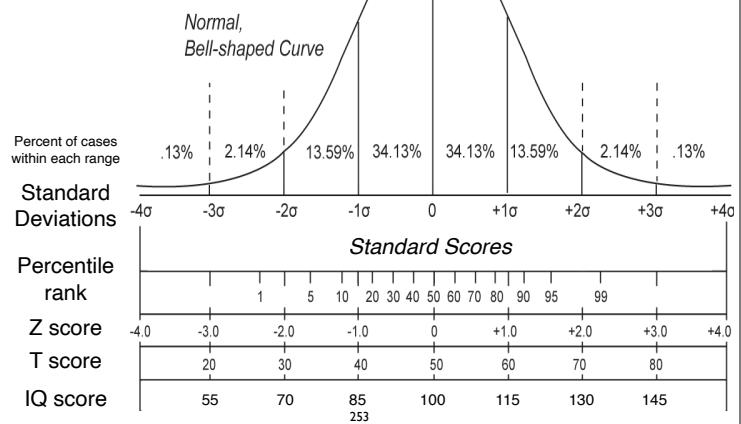
- A Z score is the # of standard deviations above (+) or below (-) the mean of a single measurement.
- Algorithm: given a single score (X_i), subtract the mean M , divide by the standard deviation S
- Formula
 - $Z = (X - M) / SD$

$$Z_i = \frac{X_i - \bar{X}}{S}$$

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Standard Scores



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Standard Scores: Z, T, IQ

	Z scores	T scores	IQ scores
Mean	0	50	100
SD	1	10	15
Example: top 3%			
Example: top 1%			
Formula: from Z Score	Z	$(Z \cdot 10) + 50$	$(Z \cdot 15) + 100$

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z-Score ($X - \bar{X})/S$	T-Score $10z + 50$	Wechsler IQ ($15z + 100$)	Percentile Rank
3.0	80	145	99.9
2.9	79	144	99.8
2.8	78	142	99.7
2.7	77	141	99.6
2.6	76	139	99.5
2.5	75	138	99.4
2.4	74	136	99.2
2.3	73	135	98.9
2.2	72	133	98.6
2.1	71	132	98.2
2.0	70	130	97.7
1.9	69	129	97.1

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Norms 1

- Standard Scores provide us with a way of describing how a particular score relates to others in the population.
- Describing how an individual score relates to the population, which we assume are “normal”.
- Terms “normative data” and “norms”
- Key questions: What is the normative group? What features or factors of the group may affect scores?

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Norms 2

- “norm-referenced” tests vs. “criterion-referenced” tests.
- Example: an 85 year old in excellent shape could be in the top 5% of his class for firefighting ability, but this may still be a “failing” grade.
- Common factors that may matter:
- Gender, Age, Education, Ethnicity/Race, Language, Handedness, Height, Weight...

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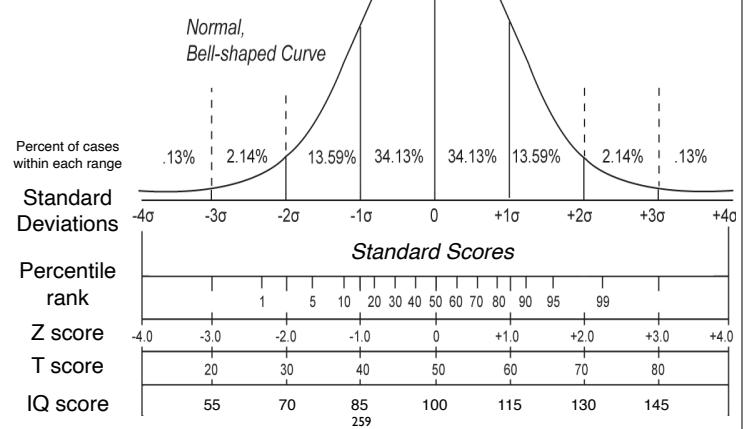
Z-score Exercise

- This is for practice, not graded for points
- PDF is on class website

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Standard Scores



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Standard Scores: Z, T, IQ

	Z scores	T scores	IQ scores
Mean	0	50	100
SD	1	10	15
Example: top 3%	1.9		
Example: top 1%	2.4		
Formula to convert from Z Score	Z	$(Z \times 10) + 50$	$(Z \times 15) + 100$

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